

Job Information

Employer Name: Stantec Consulting Ltd.	AAA Member : <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title: Principal Architect - Commercial	Job Type (F/T or P/T): FT
Location(s): Calgary, AB	Expected Start Date: ASAP
Website Address: www.stantec.com/careers	

Job Description

The buildings that make up the landscape of our daily lives seem like permanent fixtures, fastened to a time and place. But what if that didn't have to be true? What if our built environment — where we live, learn, play, and conduct business — carried us forward instead?

Our Buildings practice keeps people at its heart, recognizing that our shared journey forward is shaped by the meaningful and responsive places we design. From iconic designs to monumental groundbreakings, join us to bring transformational building solutions to life. Every day we apply our expertise, creativity, and passion to propel communities into the future—join us!

Your Opportunity:

Your role as a senior contributor on our professional Architecture team is to work independently to assist clients through the planning and creation of projects that are rooted in a deep understanding of our clients needs, are fiscally responsible, and represent design excellence. This opportunity requires a self starter to nurture and grow a mixed-use focused sector to complement our existing diverse practice in Calgary. Your experience ensures that you are quite familiar with the design process from inception through close-out, including planning, code and regulatory requirements, contract documentation, estimates and building codes. You will lead diverse project teams successfully through the design process, managing workflow and production activities, while ensuring client satisfaction with the process and product. You will assist in business development activities, nurturing existing client accounts and seeking to grow our client base through building new relationships and project pursuits.

As a member of our Calgary leadership team, you will be expected to help reinforce a collaborative and engaging environment for the teams that you lead while also ensuring design excellence, exceptional project delivery, and the highest levels of client satisfaction across Alberta. You will be expected to have a strong foundation of project management skills, but also an understanding that management of the design process requires hands on problem solving, a growth mindset, a willingness to be inclusive of all perspectives, and the ability to see challenges as opportunities, not problems. As a leader, you are expected to display the highest moral conduct and ethical standards.

Your Key Responsibilities:

- Advocate and inspire creativity, critical thought and design excellence both internally and externally.
- Drive Business Development activities, including marketing proposals, interview, conference attendance, etc.
- Assist in identification, recruiting, and interviewing of design staff at all levels.
- Foster collaboration between offices while promoting and providing design vision.
- Acts as a mentor, teacher and coach to design staff with the goal of growing and guiding them through their careers.
- Evaluate the quality of design and design activities and assure a high level of design quality throughout the firm.
- Develop and implement firm's brand, image, marketing collateral and business collateral.

Job Description - Continued

- Participate in performance reviews including setting of career goals.
- Oversee and participate in production of design award submissions.
- Engage staff in design discussion, ensure design process is followed and influence usage of technological tools.
- Act as a vehicle for the delivery of firm's message on design.
- Express philosophy of the work with appropriate vocabulary.
- Identify and direct project photography, written descriptions, and other media in support of building the firm's portfolio.
- Be an ambassador and steward of the firm's portfolio of work with ability to guide and educate others.

Qualifications & Skill Sets

Your Capabilities and Credentials:

- Demonstrated design acumen and leadership on major projects.
- An entrepreneurial orientation with strong understanding of the business and the business environment.
- Multidisciplinary experience in any or all of the following markets: Mixed-Use, Multifamily Use, Retail, Hospitality, Commercial.
- Strong seller-doer capable of generating work and creating long-term relationships and delivering long term value to clients.
- To produce design at a level that would be perceived externally as excellent.
- Ability to effectively communicate abstract ideas through strong graphic and verbal communication to the client, their representatives, and the project team.
- Strong presentation and interview skills.
- To not only participate in a project team setting, but to bring out the highest value from all team members through strong engagement and leadership skills.
- To lead several teams simultaneously on large complex projects from the development of a design concept through construction.
- To check work of others for accuracy and completeness and manage team to meet project budget and schedule.



Contact Information

(Please indicate any documents which applicants are required to submit, i.e. portfolios, cover letter, etc)

<https://stantec.jobs/calgary-ab/principal-architect-commercial/AA2FD5F593944088BF428BB1EDB74FFC/job/>